

**TUESDAY, JANUARY 13, 2026
CITY COMMISSION MEETING – 5:30 P.M.**

Present: Sam Peebles, Mayor Pro Tem
Pat Perno, Commissioner
Jamie Warrick, Commissioner
Judy Tinder, Commissioner
Chris Lightfoot, Interim City Manager
Sergeant at Arms
Amy Myers, City Legal Counsel

Apologies: None

Item # 1. Call to order.

Mayor Pro Tem called the meeting to order at 5:30 P.M. and asked for a motion to have someone else chair the meeting.

Motion by Commissioner Perno Nominating Commissioner Warrick as Chair for this meeting.

Second to the Motion: Commissioner Tinder

Mayor Pro Tem opened the floor to the public for comments. There were none.

On Vote:

Perno	aye
Tinder	aye
Warrick	aye
Peebles	aye

Motion passed: 4-0

Item # 2. Invocation and the Pledge of Allegiance.

The invocation was given by Chaplin Frank Stephens followed by the Pledge of Allegiance.

Item # 3. Public Commentary.

Mr. Bear Claw – spoke about his role in calling out corruption and said to please remember we the people are the ones that are in charge.

Mrs. Parker – Rett Place – said that she watched Nelson’s resignation speech and his naming various people and what she saw was lies, innuendo and false information. Also, the Charter Committee - she doesn’t think the Interim City Manager should be sitting at the charter committee table and should sit in the audience. She is in favor of Dr. David Lowery being appointed Mayor of the city.

Mr. William Platt – Resident – thanked the commissioners for doing a difficult job over the past year. Eleven months ago, he asked the leaders to discipline the former City Manager who spent his tax dollars to promote BHM and only putting up posters of only black people including themselves. He went on to say his tax dollars should not be used to celebrate MLK Day.

Mr. Beshearse – read his letter handed out about the appointment of Mayor to fill the vacated seat. (attached hereto).

Mr. Peters – 25 East 8th Street – updated the commission regarding the lawsuit he filed on behalf of Mrs. Gainer.

Mr. Finch – Lynn Haven is not racist and has never been racist. He watched Nelson’s resignation video and stated that Commissioners Warrick and Tinder have never been involved in the recall committee, other than signing the petitions. Spoke further about what had proceeded just prior to the

resignation.

Ms. Moore – Amhurst Place – Mr. Peters hasn't been here for the last 4-5 years and does not know what has gone on. Vickie was the perpetrator of the hostile working environment. Nelson resigned, Ramie and Gainer are no longer here, but there is still work to be done. Someone asked Judy where the corruption is, and she recommends they read Margo's book, as well as all the I.T. equipment, the evidence kept in foreclosed home, the dollars in Ramie's backpack, etc. Don't ignore real corruption. Look back to the past and fix what was broken. Only one candidate put his name in for the recall and that was Dr. Dave Lowery.

Sarah Marler – New York Avenue – never been so disappointed in the City of Lynn Haven before. What is happening tonight should never happen. Her husband lost to Tinder in the past election which was a disgrace. No one who loved Nelson was going to run against him. Spoke about Lowery mocking people on social media. Addressed Commissioner Tinder – Commissioner Warrick advised her to address the Chair – she addressed the Chair asking why they are not following the same process as they did when Commissioner Tinder resigned. Don't rush into electing a mayor position.

Mr. Switzer – October 14th regarding BCSO contract that should not have been entered into and it was brought forward as a regular sign off of no real consequence. The truth is interconnection that links Lynn Haven with every other PD at the sheriff's department. Not just efficiency. It links 150 cameras to Bayrock. Dec 9th – passed 4-1 that we continue this contract. He feels none of the commissioners know anything about flock judging by the questions they asked on the night. This is only going through the courts now. Crack the books and don't vote on something you know nothing about and find out about it retroactively.

Mr. Scray – July he requested 14 procurement records from the city. 13 were over the City Manager threshold and for 13 and of them was zero evidence of commission approval. Why? Tax free direct purchases which were not addressed in the procurement policy and are still not addressed in the new policy. This shows that the city manager was rogue when it came to procurement. Also, asked if any of them received any notice if Mr. Lowery was interested in being mayor. He encouraged others to stand and speak if they are interested in being considered for the position of mayor.

Mr. Detwiler – mentioned the Greaspro email he sent them all. Going forward as a city, one of the things we need is structure. Spoke about how structure saves you from chaos. In order to function you must have laws in codes that we must abide by. Greaspro came in and the plans were voted on with changes. They were subsequently changed and submitted to the state and the county, but never to the city until he notified the city. At a pre-commission meeting the mayor declined to bring it back to the commission with their substantive changes. Nothing in ordinances allows the City Manager to supersede the authority of the commission.

Mr. Hines – Rhode Island – someone said the city is not racist. That may be true but there are racist people in the city. There is a white supremacist in the building right now.

Mr. Oakley – 1208 Massachusetts Ave – it is important to have rules, guidelines, procedures. Try not to repeat some of the things that have been done. Make sure you're not duplicating bad procedures. Stormwater fees - \$1.4m – are we keeping track. Never seen such a dedicated group of city workers. The young lady who drives the garbage truck gets out and cleans up. Does a great job.

Mr. Moore – 2403 Country Club Drive – reminded that in a democracy the people select their representatives. The previous mayor was elected twice. He would like the chance to vote for their next mayor. Likes the proposal that one of the commissioners serve as mayor and they appoint a new commissioner.

Mrs. Anderson – talking about democracy and a man who stood up to qualify at the time. If you wanted to be Mayor, why didn't you stand up to qualify. Where were you. Did you not know. We're not surprised. Dr. Lowery stood up during an unpopular time and said I am willing, and I am able. I

don't know him, but he is willing. You wanted to blindly follow Nelson, but you don't get an opportunity now to say "give me a chance". Give him his chance.

Mrs. Garmon – when the lady said it was a disgrace that Tinder was voted in ... why? Why is it a disgrace when someone is voted in by the community? The disgrace is what has happened here for the past 8 years. On the recall – the reason is because the residents voted to recall him. Also, had a big poster made to bring here but decided not to since he has resigned. It was on his own paperwork that he sent into the tax office where he had given \$3k to his church and he denied that he did. Lastly, a person that shouts racist the loudest is usually the racist.

Item # 4. Additions, Deletions, and/or Modifications to the Agenda.

Motion by Commissioner Perno to add an agenda item about having discussion about the city manager's position – item 24.

Second to the Motion: Commissioner Tinder

On Vote:

Perno	aye
Tinder	aye
Warrick	aye
Peebles	aye

Motion passed: 4-0

Item # 5. Mayor's Reports.

There was none.

Item # 6. Commissioners' Reports.

Commissioner Peebles – Nothing to report.

Commissioner Perno – Nothing to report. Also heard good things about Jania working well on the garbage trucks.

Commissioner Tinder – Thinks 2026 will be our best year yet and is looking forward to it. New Police Chief starts on February 9th and will be in training for 5 days for cross-over certification.

Commissioner Warrick – sat down with grant writer who gave him an update on all the grants we are working on. Encouraged rest of the commission to sit and talk with her.

PROCLAMATION Martin Luther King Jr. Day 2026 was read by Commissioner Warrick.

PROCLAMATION Black History Month 2026 was read by Commissioner Warrick.

Item # 7. Interim City Manager's Report.

The Interim City Manager gave his report.

- A. Finance Report: Mrs. Roman answered questions that were asked in public commentary: the stormwater funds are accounted for in a separate accounting system based just on stormwater. Projecting to bring in \$2.6m in FY26 from the non-ad valorem assessment that will be used in stormwater. Stormwater expense budget is over \$8m. The question about MLK day – there was about \$6,800 in the budget for that.

Item # 8. City Attorney's Report.

City Attorney – City Manager applications are received, and they will be sent to the Commissioners next week.

CONSENT AGENDA

Item # 9. Approval of Minutes dated 12/30/25 - Special meeting minutes.

Motion by Commissioner Tinder to approve all items on the consent agenda.

Second to the Motion: Commissioner Perno

On Vote:

Tinder	aye
Perno	aye
Warrick	aye
Peebles	aye

Motion passed: 4-0

OLD BUSINESS

Item # 10. Discussion and possible approval of Resolution 2026-01-504 Ratifying the proposed time/date change to the CRA's Findings of Necessity document.

The Interim City Manager read the Resolution by title only.

The City Attorney explained the Item.

Commissioner Warrick opened the floor to the commission for discussion.

Motion by Commissioner Perno to approve of Resolution 2026-01-504 Ratifying the proposed time/date change to the CRA's Findings of Necessity document.

Second to the Motion: Commissioner Tinder

Commissioner Warrick opened the floor to the public for comments. There were none.

On Vote:

Perno	aye
Tinder	aye
Warrick	aye
Peebles	aye

Motion passed: 4-0

TABLED BUSINESS

None

NEW BUSINESS

Item # 11. Discussion and possible approval of appointing someone to fill the recently vacated Mayoral seat.

The Interim City Manager explained the item and the rules of the Charter.

Commissioner Warrick said that our Charter provides the rules for filling that seat and it is not supposed to be elected. City Attorney explained that the recall rules specify that the Commissioners appoint a new mayor and that falls in line with the City Charter.

Commissioner Warrick mentioned who he had heard from in terms of who should serve as Mayor.

Commissioner Peebles – this is a very unique situation, and we should give it some time. Bearing in mind there was a recall election going on so people should have known what was going on. He thanked the people who have spoken about it. Those were the same names that came through to him that Commissioner Warrick mentioned.

Commissioner Warrick – is there anyone on the commission who would like to be Mayor?

Commissioner Tinder – no; Commissioner Perno – no; Mayor Pro Tem Peebles – no;

Commissioner Warrick – no.

Commissioner Perno – Thanked Mayor Nelson for stepping up and serving. He believes there was a recall process that included the mayor and only one qualifying candidate that put himself out there, and he has been an open book. We have a candidate and do we want to limp along for the next year and two months or a full commission.

Commissioner Tinder – knows that Dr. Lowery will meet anybody. Finds him to be a very honest

individual and full of integrity. Nothing she can say that is not positive about him. We will be lucky if he runs again when that seat is up.

Commissioner Warrick – has heard from Mr. Beshearse and Mr. Hines who are both actively involved in the community, and he respects them both. Both of those individuals ran in past elections and participated in multiple forums so he is familiar with their standings and qualifications and will use his determination based on those.

Commissioner Tinder – we must have transparency.

Motion by Commissioner Tinder to appoint Dr. Dave Lowery as Mayor, to be sworn in at a Special Meeting to be scheduled for Tuesday, January 20th at 5.30pm.

Second to the Motion: Commissioner Perno

Mayor Pro Tem Peebles – thanked all three people who put their names in the hat. Truly respects anyone who has the courage to do so.

Commissioner Warrick – when we install officers in Lynn Haven – he would like to change the way we do that and do something similar to Panama City and have an inauguration day and make it a big deal and a celebration that is separate to a business meeting.

Mr. Lightfoot – if a person is voted in today then they will be sworn in on Tuesday at a special meeting.

Commissioner Warrick opened the floor to the public for comments.

Dr. Dave Lowrey – We’ve had a rough few months. For the record, he is willing and ready to step up to the challenge. Would much rather have done this at the election box and was ready to do so. Many residents already had their votes in early. Nelson resigned about 80 hours before the early voting started. These residents were not given that opportunity to do so. We now have until April 2027 to get this city moving forward. We have a lot of challenges, but many of those individuals are gone.

Mr. Beshearse – Spoke a bit about an interview. Dr. Lowrey is a great candidate and is more than qualified. Read a transcription of what lowery said to Warrick “tell you what, you speak to Tho Bishop and Judy Tinder said she would love to. This is something that could come before the commission as a vote that was not discussed in the sunshine. How could they not recuse themselves from voting based on that. Lastly, the reason he did not put his name in the hat is because he did not agree with the recall, not because he didn’t want to be Mayor.

Mrs. Marler – about transparency, you all violated the sunshine law. Tinder had ballots in her restaurant. Tinder brought him around the neighborhood. Warrick and Tinder publicly spoke in agreement for the recall in the foyer when the final petitions were handed in. Her husband would have put his name in the ring if he had agreed with the recall. Do we need to see everyone’s financials. There is a reason he came out of nowhere. Let a legitimate election happen like when Commissioner Tinder vacated her seat.

Mr. Finch – Jesse didn’t pay his lawyer bills and then he resigned. He did not talk to Dave Lowery about being Mayor, he spoke about him being the new city manager. He said he would rather do the Mayor’s job. He said he told the recall he would do the mayor job so that is what he will do. Get on with it.

Mrs. Parker – Rhett Place – First, Dave can talk to anybody he wants to, even the commissioners. She herself was a volunteer and not a part of the committee. Dave Lowery is your guy – get it done.

Mr. Langford – Louisiana Ave – There is a lot of misinformation going on here. I believe ??? just to clarify for anyone that wasn’t there. There has been a lot of rhetoric going on but Jesse Nelson was the only one that took away the ability of the residents to vote at the ballot box. That also changed the rules. Mr. Nelson changed those rules and took the voice away from the voters. Very much supports Mr. Lowery for stepping up when he did. He sees it that we have a two-year interview until the next election. I fully support him.

Mrs. Moore – Amhurst Place – we aren’t a democracy. We are a democratic republic. We have a charter that directs us. Regarding the other names that have come up tonight, they have all run for office and did not win. Doesn’t know how Mr. Beshearse will be able to work with this commission if he stands behind Gainer. Dr. Dave is a proven leader, and we should honor that he stepped up to the plate.

Mr. Scray – told Commissioner Warrick he would appreciate enforcing policy regarding clapping and noise at the back there. Whoever is chairing the committee needs to keep them in line. Sunshine violations – a member of the community can speak to one commissioner and to another commissioner and it would not be a violation. Mrs. Myers – it would only be a violation if that person is used as a liaison. If Mr. Lowery is appointed, we have until the next election for him to prove himself and be held accountable.

Commissioner Warrick – Mr. Scray is correct – Decorum rules do not allow clapping and shouting out so please refrain.

Mrs. Beshearse – Louisiana Ave – listened to David Lowery’s interview and she wants to ask, when he said “talk to Tho Bishop and Judy Tinder” who talked to Judy Tinder?

Commissioner Tinder – first, in 2017 when Margo was Mayor, she would text her with a question and she would answer back that they couldn’t talk about it. Also made it clear that as long as the person was not elected and did not hold the seat she is free to speak with them. Commissioner Warrick and her have never discussed Dave Lowery. Mrs. Beshearse – that is what he said “Warrick came back and said, “Tho said yes, and Judy said yes””. Also, said he had no contact with the recall. Recalls speaking with Dave Lowery when he himself ran for office. So, he approached him and asked him if he would be interested. Was at the recall drop off to support Dave Lowery.

Mrs. Beshearse – Did you call Dave Lowery and say, “Tho bishop said yes, and Judy Tinder said yes”? Commissioner Warrick – no. Mrs. Beshearse – then someone is lying because that is what Dave Lowery said you said.

Mr. Lowery – spoke about the FB post that he has never voted and how he had provided a 20-year report of voter activity to disprove the rumor. He also spoke about his interview with Ms. Veronica and if he did misspeak then he apologizes. Also, confirmed Commissioner Warrick approached him to consider running for the recall election. He did speak with Bishop and Tinder first because he respects their opinion.

Mr. Beshearse – Did pull the supervisor of elections list and emailed them and they said there is no way someone would not be on that list if they did vote. Satisfied if they say their conversation did not break sunshine law. Please let people applaud for him if he is elected.

Colonel retired – shared that we are not dealing with the bottom of the barrel here. When a top guys in the military say this is their number one guy it gets challenged all the way to the top. He is the cream of the crop. Encourages them with every fiber of his being as a retired Commander, he is the real deal and he 100% supports him. His guess is they will be voting for him again.

Mr. Gray – Dr. Lowery is a great candidate.

On Vote:

Tinder	aye
Perno	aye
Warrick	aye
Peebles	aye

Motion passed: 4-0

Meeting adjourned for a short break at 7.24pm

Meeting reconvened at 7.32pm

Item # 12. Discussion and possible approval of the Interim policy – Waiting to Engage.

The Assistant City Manager explained the item.

Commissioner Warrick opened the floor to the commission for discussion.

Motion by Commissioner Tinder to approve the Interim policy – Waiting to Engage.

Second to the Motion: Commissioner Perno

Commissioner Warrick opened the floor to the public for comments.

Mr. Langford – asks that the policy reflect non-salary employees. Mr. Lightfoot confirmed this is for the non-salaried employees, and it is written out in the policy who it is for.

On Vote:

Tinder	aye
Perno	aye
Warrick	aye
Peebles	aye

Motion passed: 4-0

Item # 13. Discussion and possible approval of removing Planning Board Members Mr. Parron and Mr. Murphy due to 3+ unexcused absences.

The Interim City Manager explained the item as reported.

Commissioner Warrick – to clarify you have tried to contact them unsuccessfully numerous times?
Yes.

Motion by Commissioner Tinder to approve removing Planning Board Members Mr. Parron and Mr. Murphy due to 3+ unexcused absences.

Second to the Motion: Commissioner Perno

Commissioner Warrick opened the floor for discussion by the public.

On Vote:

Tinder	aye
Perno	aye
Warrick	aye
Peebles	aye

Motion passed: 4-0

Item # 14. Discussion and possible approval of drafting a new ordinance amending the Comprehensive Plan to reinstate the policy elements recommended by Florida Commerce.

The Planning & Development Specialist explained the item in the attached report.

Commissioner Warrick opened the floor to the commission for discussion.

Motion by Commissioner Perno to approve drafting a new ordinance amending the Comprehensive Plan to reinstate the policy elements recommended by Florida Commerce.

Second to the Motion: Commissioner Tinder

Commissioner Warrick opened the floor for discussion by the public.

On Vote:

Perno	aye
Tinder	aye
Warrick	aye
Peebles	aye

Motion passed: 4-0

Item # 15. Discussion and possible approval of Resolution 2026-01-506 To support the FDOT grant application to fund a sidewalk project in Lynn Haven.

The Interim City Manager read the Resolution by title only.

The Director of CRA explained the Item.

Commissioner Warrick opened the floor to the commission for discussion.

Motion by Commissioner Tinder to approve of Resolution 2026-01-506 To support the FDOT grant application to fund a sidewalk project in Lynn Haven.

Second to the Motion: Commissioner Warrick

Commissioner Warrick opened the floor to the public for comment.

On Vote:

Tinder	aye
Perno	aye
Warrick	aye
Peebles	aye

Motion passed: 4-0

Item # 16. Discussion and possible approval of Resolution 2026-01-507 to reschedule the regular commission meeting scheduled for January 27th 5.30pm to January 29th 5.30pm.

The Interim City Manager read the Resolution by title only.

The Interim City Manager explained the Item.

Commissioner Tinder asked why? Mr. Lightfoot – because of a conflict with meeting the representatives in Tallahassee. Commissioner Tinder – so this is just this year? yes.

Commissioner Warrick – who all is going? Mr. Lightfoot named everyone.

Commissioner Warrick – He had verified last time if this would this be breaking the sunshine law, and all state officials advised no. If anyone wants to report a sunshine violation they should start with reporting it to the LHPD. City attorney – does this break sunshine law? City Attorney – participating in legislative days does not by itself create a sunshine violation.

Motion by Commissioner Tinder to approve of Resolution 2026-01-507 to reschedule the regular commission meeting scheduled for January 27th 5.30pm to January 29th 5.30pm.

Second to the Motion: Commissioner Perno

Commissioner Warrick opened the floor to the public for comment.

On Vote:

Tinder	aye
Perno	aye
Warrick	aye
Peebles	aye

Motion passed: 4-0

Item # 17. Discussion and possible approval of Resolution 2026-01-509 Awarding the Tennessee Avenue Sidewalk construction contract IFB 25.26-02 to BCL Civil Contractors in the amount of \$623,137.69.

The Interim City Manager read the Resolution by title only.

The Procurement Manager explained the Item.

Commissioner Warrick opened the floor to the commission for discussion.

Mr. Lightfoot clarified that because this is a DOT grant funded project, there will not be contingency

in this and if there were a change order we would get it approved first through the funding source and then bring it back before the commission.

Motion by Commissioner Tinder to approve of Resolution 2026-01-509 Awarding the Tennessee Avenue Sidewalk construction contract IFB 25.26-02 to BCL Civil Contractors in the amount of \$623,137.69.

Second to the Motion: Commissioner Perno

Commissioner Warrick opened the floor to the public for comments.

Commissioner Perno – asked about the little strip of land where Tennessee and 14th Street sidewalks connect that doesn't have a sidewalk to connect the Tennessee to Carolina sidewalk and the potential to have this done. Mr. Lightfoot said we can get a cost estimate and talk about it at the end of year budget.

Mr. Lightfoot – will get a cost estimate and bring it up at the next budget meeting.

On Vote:

Tinder	aye
Perno	aye
Warrick	aye
Peebles	aye

Motion passed: 4-0

Item # 18. Discussion and possible approval of Resolution 2026-01-508 Awarding the Tennessee Avenue Construction CEI Services bid RFQ 25.26-01 to Panhandle Engineering as the most qualified bidder and authorize the City Manager to negotiate contract details.

The Interim City Manager read the Resolution by title only.

The Procurement Manager explained the Item.

Commissioner Warrick opened the floor to the commission for discussion.

Commissioner Tinder - Did Panhandle collect the bids. No

Motion by Commissioner Perno to approve of Resolution 2026-01-508 Awarding the Tennessee Avenue Construction CEI Services bid RFQ 25.26-01 to Panhandle Engineering as the most qualified bidder and authorize the City Manager to negotiate contract details.

Second to the Motion: Commissioner Peebles

Commissioner Warrick opened the floor to the public for comments.

On Vote:

Perno	aye
Peebles	aye
Warrick	aye
Tinder	no

Motion passed: 2-1

Item # 19. Discussion and possible approval of Resolution 2026-01-510 Awarding contract IFB 25.26-07 for Bell Circle Watermain Connection Loop Improvements to Mainline Construction, LLC in the amount of \$54,893.15.

The Interim City Manager read the Resolution by title only.

The Procurement Manager explained the Item.

Commissioner Warrick opened the floor to the commission for discussion.

Motion by Commissioner Tinder to approve Resolution 2026-01-510 Awarding contract IFB 25.26-07 for Bell Circle Watermain Connection Loop Improvements to Mainline Construction, LLC in the amount of \$54,893.15.

Second to the Motion: Commissioner Perno

Commissioner Warrick opened the floor to the public for comments.

On Vote:

Tinder	aye
Perno	aye
Warrick	aye
Peebles	aye

Motion passed: 4-0

Item # 20. Discussion and possible approval of Resolution 2026-01-511 Awarding contract IFB 25.26-08 for Bradford Circle Water System Improvements to 850 Construction Services, LLC in the amount of \$277,823.47.

The Interim City Manager read the Resolution by title only.

The Procurement Manager explained the Item.

Commissioner Warrick opened the floor to the commission for discussion.

Motion by Commissioner Perno to approve of Resolution 2026-01-511 Awarding contract IFB 25.26-08 for Bradford Circle Water System Improvements to 850 Construction Services, LLC in the amount of \$277,823.47.

Second to the Motion: Commissioner Tinder

Commissioner Warrick opened the floor to the public for comments.

On Vote:

Perno	aye
Tinder	aye
Warrick	aye
Peebles	aye

Motion passed: 4-0

Item # 21. Discussion and possible approval of Resolution 2026-01-512 to renew the 5-year Mutual Aid Agreement with Tyndall Air Force Base.

The Interim City Manager read the Resolution by title only.

The Fire Chief explained the Item.

Commissioner Warrick opened the floor to the commission for discussion.

Motion by Commissioner Tinder to approve of Resolution 2026-01-512 to renew the 5-year Mutual Aid Agreement with Tyndall Air Force Base.

Second to the Motion: Commissioner Perno

Commissioner Warrick opened the floor to the public for comments.

On Vote:

Tinder	aye
Perno	aye
Warrick	aye
Peebles	aye

Motion passed: 4-0

Item # 22. Discussion of Public Records Policy.

Commissioner Tinder explained that she believes this has been sorted out and Commissioners can ask for a public record at no cost as long as it relates to their job.

Mr. Lightfoot would recommend we revisit this policy as there are some things to update.

Mrs. Myers can get something back to them quickly to review.

Mayor Pro Tem – has followed up with other cities how they do it. At PCB they have it in their policy that their first hour is free.

Commissioner Tinder – feels the public requests have become a money-making deal.

Mr. Lightfoot – the city does not make money. It does pull people off the work they should be doing. Commission has asked us to trim down and not add staff. So, the staff members main job is not to go collect records, so it pulls people off their daily duties.

Mrs. Myers explained the public record law says any request that is more than 15 minutes is extensive. Commissioner Tinder – was told we still have paper records in boxes stored somewhere and if we asked something about those then staff would have to go and dig for them.

Mr. Lightfoot – said yes and explained the process and cost for digitizing which will be about \$300k. Commissioner Tinder – would it not be cheaper to hire someone to do that job? Commissioner Warrick also feels we should be moving more into the digital era and has some ideas but would like to speak with staff before saying anything.

Commissioner Peebles – we also don't have a city clerk, and we should wait until that is in place if that is what the residents want. Rescind the one-hour idea until then.

Item # 23. Discussion of Employee Grievance Committee.

Commissioner Tinder would like to table it indefinitely.

Item #24. Discussion about the appointment of the City Manager.

Mrs. Myers – 49 applications were received and will be processed and ready for you to review next week.

Commissioner Perno – Need to decide soon if we will appoint someone else. He said he is ready to remove Chris's title and offer him a contract.

Commissioner Warrick advised we should wait until we have completed the process.

Commissioner Perno - New Mayor in place, new Police Chief. We need to bring those City Manager resumes to the table for the next meeting.

Mrs. Myers – there are 49 new applications.

Mrs. Hodges – there are some duplications, and the team will make them clear. You will get all the applications but there will be a guide also to determine who meets your qualifications.

Mayor Pro Tem Peebles – thanks Commissioner Warrick for chairing the meeting.

Mr. Lightfoot – is everyone available Tuesday 20th at 5pm to swear the new Mayor in? yes.

Item # 24. Adjournment.

There being no further business, the meeting was adjourned at 8.06 P.M.



Dr. Dave Lowery, Mayor

ATTEST:

Chris Lightfoot

Chris Lightfoot, Interim City Manager

prepared by
Cicelia Rushing

01.13.26 Minutes

Final Audit Report

2026-02-02

Created:	2026-01-30
By:	Cicelia Rushing (crushing@cityoflynnhaven.com)
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